

Collaborating with Hospitals To Advance the Ten Steps to Successful Breastfeeding

Training - Please Review STEP 2 in Keystone 10 Toolkit

"Train all health care staff in the skills necessary to implement the policy"

Direct Care Staff:

- 15 hours (very specific topics) plus competencies (see page 2)
- Provide Keystone 10 documentation of training and training dates for each staff person

Training Options:

Keystone 10 Training

- Offered several times a year
- No fee
- CMEs/CEUs
- Contact Dottie Schell for more information: <u>dschell@paaap.org</u>

Recognized Trainings

- Healthy Children
- 20 hour, 3 day Interdisciplinary Breastfeeding Management Course by Nikki Lee

Recognized Online Trainings:

- First Latch: <u>http://www.firstlatch.net/</u>
- Step 2: <u>http://step2education.com/</u>
- Jones Bartlett learning: <u>http://www.jblearning.com/catalog/Details.aspx?isbn13=9781284082029</u>

Other Trainings

- Show objectives, outline, topics covered and length of time
- Some hospitals develop their own must show objectives, outline, topics covered and length of time

Previous Training:

Trained in the last 3 years (from March 15, 2015) - documentation needed

Trained 3-5 years ago

- Bridge training may be needed
- If CLC or IBCLC show us your continuing education credits to maintain certification
- May need competencies
- Longer than 5 years to be determined (please contact Keystone 10)



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Competencies: 3-5 hours taught in class/skills lab or one to one or small groups or separate class. Staff need to complete competencies that apply to their position.

- 1. Awareness and understanding of breastfeeding policy
- 2. Communicating with the mother prenatally and post partum about infant feeding
- 3. Milk Expression & Storage
 - a. Hand Expression
 - b. Use of Breast pump
 - c. Storage
- 4. Assisting with Breastfeeding & Alternative Feeding Methods
 - a. Skin to skin
 - b. Positioning and Latch
 - c. Alternate feeding methods
- 5. Safe formula preparation, storage and feeding

Medical Staff: Physicians, nurse practitioners and physician assistants, certified nurse midwives:

- 3-4 hours
- Competencies are recommended
 - Clinicians could complete the competencies that apply to their role with the mother and baby

Training Options:

- 1. Wellstart offers a free 3 hour module for doctors but no CMEs: http://wellstart.org/
- 2. AAP course (residency curriculum-no fee) http://www.2aap.org/breastfeeding/curriculum/
- 3. School of Public Health University at Albany State University New York (no fee) <u>http://www.albany.edu/sph/cphce/preventionagenda_breastfeeding.shtml</u>
- 4. Northeastern (no fee) http://www.northeastern.edu/breastfeedingcme/
- 5. First Latch: http://firstlatch.net/
- 6. Step 2: http://step2education.com/
- 7. Jones Bartlett learning: http://www.jblearning.com/catalog/Details.aspx?isbn13=9781284082029
- 8. University of Virginia: <u>http://www.breastfeedingtraining.org</u>



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Ancillary Staff: Administrative staff, custodial staff, dietary staff, and non-maternity departments: In service on 10 steps, hospital policy and staff person's role in supporting the initiative

Examples of training for staff outside of maternity include:

Pharmacist - importance of exclusive breastfeeding, medications acceptable for breastfeeding

Social worker, discharge planner - importance of exclusive breastfeeding, community resources that support breastfeeding

Anesthesiologist - importance of exclusive breastfeeding, importance of immediate skin-to-skin contact

Radiology - importance of exclusive breastfeeding, where to find out about safe medications for use during lactation, where to find appropriate information on use of radioisotopes during lactation

Dietary - importance of exclusive breastfeeding, practices that support breastfeeding

Housekeeping staff - importance of exclusive breastfeeding, practices that support breastfeeding, the facility's philosophy on infant nutrition, who to call when a mother needs help

Train the Trainer for those breastfeeding experts who wish to conduct 15 hour training

- 1. Must attend Keystone 10's 15 hour training (given by Keystone 10)
- Meet with Keystone 10 staff and/or participate in conference call/webinar or face to face meeting. Please contact Dottie Schell at <u>dschell@paaap.org</u>. This will be determined on an individual basis.
- 3. All must follow training scheduling process of Keystone 10 and maintain fidelity to the curriculum. If process is followed you will be able to give Continuing Education Credits.