

**FIGHT COVID-19
THROUGH PREVENTION
BEFORE AND AFTER
VACCINATION**



**MANAGE BY USING
MULTIPLE STRATEGIES**

There is no one way to end the impact of COVID-19 in our communities; the management of vaccination rollout will require multiple strategies.

HOW YOU INVEST YOUR LIMITED BUSINESS RESOURCES IS CRITICAL

The COVID-19 vaccine will not be the “cure” for the virus, it is simply another tool in our toolbelt. Businesses must continue to assess workplace infection control policies and prioritize prevention efforts. Proper handwashing, social distancing, mask-wearing, environmental disinfection, and the exclusion of sick employees are all key.

COMMUNICATION MATTERS

Provide forums for employees to have their questions answered. Focus company emails, publications, and intranet, on the importance of getting vaccinated and workplace policies that support employees’ decision to be vaccinated. Talk about the safety and efficacy of vaccines. Broadly promote any incentives that you will be providing employees who are immunized.

POLICY FLEXIBILITY MAY BE NEEDED

Establish Human Resources policies that allow employees to take paid leave to get COVID-19 vaccinations in the community and supply transportation to off-site vaccination clinics.

ENCOURAGE VACCINATIONS

Local partnerships between businesses and vaccine providers are encouraged by the DOH. Employers can refer to the DOH vaccine [provider map](#) to find a provider in your area/region. Distribute posters and flyers that advertise vaccination locations. Provide access to a workstation for employees to make vaccine reservations electronically.

AVOID WORKER SHORTAGES

Make a plan for staggering employee vaccination schedules to avoid worker shortages due to vaccine side effects. Most side effects occur within the first three days of vaccination and resolve within one to two days. Side effects tend to be more frequent and severe following a second vaccination dose.

THINKING ABOUT HOSTING A COVID-19 VACCINATION EVENT?

There are many important considerations including obtaining senior management support, identifying a vaccine coordinator, enlisting expertise from local public health authorities, maintaining cold storage, infection control measures, medical staffing, and observation planning, just to start. An extensive list of planning resources is posted by the CDC. [Workplace Vaccination Program | CDC](#)

Vaccines in PA are overseen by the Department of Health health.pa.gov

1-877-PA-HEALTH (1-877-724-3258)

**YOU HAVEN'T MISSED
YOUR SHOT!**



www.pa.gov/covid/business-unites/ 4/12/2021